



YORKSHIRE RUGBY FOOTBALL UNION NORTH SUB COMMITTEE

PROJECT PLAN 2007 – 2008





CRITICAL SUCCESS FACTORS (CSFs)

- 1) Number of people playing the game (with particular attention to the 16-24 age groups)
- 2) Number of matches being played
- 3) Improving sustainability of clubs
- 4) Number of effective people supporting the playing of the game

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2. **IMPACT IDENTIFIED FRAMEWORK OF PRIORITY OBJECTIVES/TARGETS FOR 2005/2006** (CSF link in brackets)

Inclusive Participation

- 2% increase in U17-U24 participation (1,2,3)
- 2% increase in U13-U16 participation (1,2,3)
- 3% increase in volunteer administrators (1,2,3,4)
- 1% increase in participation of under represented groups (1,2,3,4)

Modernisation

- Establish a clear planning cycle (1,2,3,4)
- 50% of clubs to achieve Club Accreditation status (1,2,3)

Partnerships

- Create partnerships with Premiership Clubs (1,2,3,4)
- All CBs to be encouraged to adopt Model Structure (3,4)

Appropriate Facilities & Funding

- Revise and Update the Facilities Strategy (1,2,3)
- Respond to the government regionalisation agenda (1,2,3,4)

Club/Educational Links

- 2% increase in HE & FE/Club links (1,2,3)
- 2% increase in Secondary schools affiliating and playing more than six matches per annum (1,2,3)
- Ensure that the recommendations of the SSY Review are fully implemented and reviewed (1,2,4)
- At least 2 Club/School links for all clubs with Mini and Youth sections (1,2,3)

Training & Education

- Provide training and leadership programmes for volunteer administrators (1,2,3,4)
- Ensure all teams have access to high quality coaching supported by the best coach development system – achieve player/coach ratio 15:1 (1,2,3,4)
- Provide a competent referee to every game – achieve a players/referee ratio by 30:1 (1,2,3,4)

3. **RFU WHOLE SPORT PLAN**

Key Performance Indicators

55. Increase participation in RFU/RFUW led activity.
56. *Existence of a quality and sustainable player development framework.*
57. The development of a valued and effectively supported workforce that is enthusiastic, knowledgeable and skilled, which works towards clearly stated goals.
58. Increase in the numbers of qualified and active coaches and match officials.
59. **Implementation and achievement of ethics, equity and welfare plans.**



Business Plan Objective	Description Of Project	Target Number	Lead Officer(s)	Start Date	Finish Date	IMPACT Target	Funding Source	Cost
Schools Development								
Schools Development	• North Yorkshire Schools Tag Festivals Yr 3/4	1000 players	RDO, CRC, Action Groups	June 08	July 08	Inclusive Participation Club Education Links	Player Dev	10 Festivals at £100 Total - £1000
	• North Yorkshire World Cup Coaching Road shows Year 5/6	1000 players	RDO, CRC, Action Groups	Sept 07	Oct 07	Inclusive Participation Club Education Links	Player Dev	10 Road shows at £100 Total - £1000
	• North Yorkshire Schools Year 7 10 a side festival.	15 Teams 150 players	RDO, CRC, Action Groups	25 th Feb 08	25 th Feb 08	Inclusive Participation Club Education Links	Player Dev	1 x Festival – Total £100
	• U16 Schools merit table		NY 7-16 Committee	Sept 07	March 08	Inclusive Participation Club Education Links	Player Dev	£500 Admin £500 V Hire, floodlights and ref costs Total: £1000
	• North Yorkshire Schools Y8 10 a side festivals	15 Teams 150 players	RDO, CRC, Action Groups	4 th Feb 08	4 th Feb 08	Inclusive Participation Club Education Links	Player Dev	1 x Festival – Total £100
	• North Yorkshire Schools Y9 10 a side festivals	10 Teams 100 players	RDO, CRC, Action Groups	5 th Nov 07	5 th Nov 07	Inclusive Participation Club Education Links	Player Dev	1 x Festival – Total £100
	• North Yorkshire Schools Y10 10 a side festivals	10 Teams 100 players	RDO, CRC, Action Groups	15 th Oct 07	15 th Oct 07	Inclusive Participation Club Education Links	Player Dev	1 x Festival – Total £100
	• North Yorkshire Schools Y11 10 a side festivals	10 Teams 100 players	RDO, CRC, Action groups	26 th Nov 07	26 th Nov 07	Inclusive Participation Club Education Links	Player Dev	1 x Festival – Total £100



	<ul style="list-style-type: none"> North Yorkshire Disability Programme (Youth Games) 	10 Schools 100 players	Action Groups	Sept 07	Aug 08	Inclusive Participation Club Education Links	No idea	Festivals, medical – Total - £1000
	<ul style="list-style-type: none"> Ensure each cluster has access to 1 CSC in order to recruit/retain players and increase participation. Delivery of School programmes. 	5 clusters York/Selby Harrogate/Ripon Richmond and Hambleton Craven Scarborough/Ryedale 16-24 Officer	RDO	Season	Season	Inclusive Participation Club Education Links Partnerships	RFU	York and Selby - £10000 Harrogate and Ripon - £8000 Richmond and Hambleton - £6000 Craven £4000 Scar/Ryedale - £6000 16-24 - £3500
								CSC Total = £37,500 Other Total = £4500 Total Schools = £42,000



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HE/FE								
HE/FE	• 3 x Universities to complete HERDP	3 Universities	RUSLO			Inclusive Participation Club Education Links	Funding through HERDP	N/A
	• Ensure University Teams play in BUSA leagues	2 University	RUSLO	Season	Season	Inclusive Participation Club Education Links	Funding through HERDP	N/A
	• HE Inter Mural Programme and Leisure activities.	100 players	RUSLO	Mar 08	Mar 08	Inclusive Participation Club Education Links	Funding through HERDP	N/A
	• HE 7's Festivals	200 players	RUSLO	April 08	April 08	Inclusive Participation Club Education Links	Funding through HERDP	N/A
	• 4 x Regional FE 10's/7's festivals	8 Teams 80 Players	RUSLO	3 Oct, 12 Dec, 5 March, 23 April.	3 Oct, 12 Dec, 5 March, 23 April.	Inclusive Participation Club Education Links		£400
	• 1 x College TAG Festival	6 Colleges	RUSLO	TBC		Inclusive Participation Club Education Links	Player Dev	£150
	• Target 1 College in North Yorkshire and promote College Accreditation Scheme	1 College	RUSLO			Partnerships		



	<ul style="list-style-type: none"> U18 Schools merit table 		RUSLO NY 17 -20 Committee	Sept 07	March 08	Inclusive Participation Club Education Links	Player Dev	£500 Admin £500 V Hire, floodlights and ref costs Total: £1000
								Total = £1150



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Referee Development								
Referee Development	<ul style="list-style-type: none"> Run 2 x ELRA Courses for club coaches. 	20 Referees	RefDO	Season (Please see NY Coaching plan)	Season (Please see NY Coaching plan)	Training and Education	Community Rugby	16 clubs
	<ul style="list-style-type: none"> North Yorkshire Home Referee Scheme. Each club offered two places on courses 1 junior and 1 senior, if both attend one place paid for. 	2 Refs per club 1 Junior 1 Senior	RDO NY Clubs RefDO	Season (Please see NY Coaching plan)	Season (Please see NY Coaching plan)	Training and Education	Community Rugby	£640 1 x free place per club.
	<ul style="list-style-type: none"> Run 1 x course designed for students to assist in the community 	10 Referees	RefDO RUSLO	Season (Please see NY Coaching plan)	Season (Please see NY Coaching plan)	Training and Education	HERDP	5 free places through HERDP
	<ul style="list-style-type: none"> Run 2 x Mini/Midi Referee courses for club mini coaches 	As per local Action groups.	RefDO RDO Action Groups	Season (Please see NY Coaching plan)	Season (Please see NY Coaching plan)	Training and Education	TBC	£20 per Referee
	<ul style="list-style-type: none"> Coordinate with the North Yorkshire Referee's Society recruiting new Society members though NY courses. 	2 New Society members	RefDO RDO NY Ref Society	Season 07/08	Season 07/08	Training and Education		Total = £640



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Volunteer Development								
Volunteer Development	<ul style="list-style-type: none"> North Yorkshire Club Development Evening. Volunteer Awards Free Stash Evening meal 	40	RDO NY Clubs	Sept 07	Aug 08	Partnerships Modernisation	Community Rugby RFU	£1000
	<ul style="list-style-type: none"> District Value the Volunteer Provide Free Stash Volunteer Certificate 	50				Partnerships	Community Rugby	£500
	<ul style="list-style-type: none"> Leeds Tykes VTV Tickets Identify key matches and reward volunteers with free match tickets 	5 Games 15 Volunteers	RDO Leeds Tykes	Season	Season	Partnerships	Leeds Tykes	
	<ul style="list-style-type: none"> Run a North Yorkshire Young Volunteer programme in line with North Yorkshire Sport. Identify key clubs to take on placements. 	5 Volunteers	RDO NYS	Season	Season	Training and Education Partnerships	North Yorkshire Sport	
								Total = £1500



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Coach Development								
Coach Development	<ul style="list-style-type: none"> 6 X Club Development Evenings CPD 	6 x 20 120	RDO CDO	Sept 07 (Please see NY Coaching Plan)	Aug 08 (Please see NY Coaching Plan)	Training and Education		£15 Per course £40 Per day
	<ul style="list-style-type: none"> A District wide Coaching programme covering. Level 1 Tag Start CLA In Service 	40 Coaches 50 Coaches 20 Coaches 15 Coaches 120 Coaches	RDO CDO	Sept 07 (Please see NY Coaching Plan)	Aug 08 (Please see NY Coaching Plan)	Training and Education		
	<ul style="list-style-type: none"> Each North Yorkshire Junior Club to receive 1 free coaching place if two coaches attend the same courses. 		CDO RDO	Sept 07 (Please see NY Coaching Plan)	Aug 08 (Please see NY Coaching Plan)	Training and Education	Community Rugby	13 Clubs with Junior Sections £1150
	<ul style="list-style-type: none"> Development of Adult Coaches, North Yorkshire Clubs to bid for 50% of the cost for a level 2 Course. 			Sept 07 (Please see NY Coaching Plan)	Aug 08 (Please see NY Coaching Plan)	Training and Education	Community Rugby	£1000
	<ul style="list-style-type: none"> Run 4 Club based Front Row in Union Courses Link to Go Play Rugby. 	80 Coaches	RDO Action Groups			Training and Education	Community Rugby	£400



	<ul style="list-style-type: none"> • Development of Teacher Education • Run 2 Secondary courses – 1 Introduction and 1 advanced • Run Primary Tag courses as per Cluster. 	24 Secondary Teachers 30 Primary	RDO CRC	Sept 07	August 08	Training and Education	TBC	1 x Intro = £250 1 x Advanced £500 3 Tag Courses £5000
								Total = £3750



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Club Development								
Club Development	<ul style="list-style-type: none"> North Yorkshire 5 Action Groups to link with Local CSN. Harrogate and Ripon Richmond Hambleton York Selby To include LA SDO's PDM's SSCO's 	2 meetings per year each	Local Partners, LA, SSP, CSP	Sep 07	Aug 08	Modernisation Club Education Links		
	<ul style="list-style-type: none"> Priority Target Schools (Club School Link) Each club to prioritise 1 secondary and 1 primary school. 	1 secondary and 1 primary School.	RDO CRC Action Group	Sep 07	Aug 08	Club Education Links		
	<ul style="list-style-type: none"> Club Development Plans. Assist section 1 clubs to write club development plan. 		Clubs, RDO	Sep 07	Aug 08	Modernisation		
	<ul style="list-style-type: none"> RFU Seal of Approval. Target clubs for accreditation Sign off year 2 and 3 accredited clubs. 	SOA New – 2 (York RI, Thirsk). SOA Year 2 – 1 (Selby) SOA Year 3 – (Ripon, York)	RDO Action Groups	Sep 07	Aug 08	Modernisation		
	<ul style="list-style-type: none"> Club Meeting Road shows 2 per club through the year. 		RDO	Sep 07	Aug 08	Modernisation		



	<ul style="list-style-type: none"> Target two clubs to pilot RFU Whole Club accreditation scheme 	2 Clubs Wensleydale Harrogate	RDO	Sep 07	Aug 08	Modernisation		
	<ul style="list-style-type: none"> Ensure Clubs inclusion into North Yorkshire facility plan Develop time scale and process for all clubs. 	1 North Yorkshire Plan	RDO NY Clubs	Sep 07	Aug 08	Appropriate Facilities and Funding		
	<ul style="list-style-type: none"> Target and Support key Go Play Rugby Clubs 	10 Clubs	RDO	World Cup period.		Modernisation	RFU	£400 per club for resources.
	<ul style="list-style-type: none"> Support Go Play Rugby Clubs 	10 Clubs	RDO/Clubs	World Cup		Modernisation	TBC	£1000
	<ul style="list-style-type: none"> North Yorkshire Clubs mini festival 	500 players	NY 7-16 Committee Paul Wren	25 Nov 07, 3 Feb 08, 2 march 08	25 Nov 07, 3 Feb 08, 2 march 08	Inclusive Participation Modernisation	Player Dev	£500 for T shirts for each player.
	<ul style="list-style-type: none"> North Yorkshire Junior Clubs Festival 	500 players	NY 7-16 Committee	25 th Nov 07 and 3 rd Feb 08	25 th Nov 07 and 3 rd Feb 08	Inclusive Participation Modernisation	Yorkshire RFU	£700 for medals
	<ul style="list-style-type: none"> Provide a network of support for At Risk Clubs within North Yorkshire 	2 Clubs Thirsk RFC Whitby	NY Clubs	Season	Season	Modernisation	RFU	RFU Resources
								Total = £2200



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Leisure Rugby								
Leisure Rugby	• North Yorkshire Trophy		Andy Proud	Season 0708	Season 0708	Inclusive Participation	Community Rugby	£150
	• Promotion of Vets rugby • Wensleydale RUFC festival		Wensleydale RUFC			Inclusive Participation	Community Rugby	£100
	• Promotion of Vets rugby • York RUFC		York RUFC			Inclusive Participation	Community Rugby	£100
	• Promotion of Recreational 7's rugby		NY Clubs Committee			Inclusive Participation	Community Rugby	£150
	• North Yorkshire Merit table	10 Teams	Andy Proud			Inclusive Participation		RFU Funded
	• York 8 week touch league	10 Teams	Nic Humphries	July 08	August 08	Inclusive Participation	RFU Recreational.	£1000
								Total = £1500

Project/Objective	Description Of Project/Action	Target Number	Lead Officer(s)	Start Date	Finish Date	IMPACT Target	Funding Source	Cost
Girls and Women Development								
Girls and Women's Development	• U15 Girls Rugby School/Club link Development (Youth Games) • Winner to attend Yorkshire Girls Emerging Schools finals	6 Schools 1 Club Team	RDO, CRC	Feb 08	June 08	Inclusive Participation	WAGRAG Yorkshire TBC	£1000

Total = £1000



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Player Development								
Player Development	<ul style="list-style-type: none"> Run a high quality age group Area player Development programme. U13, U14, U15, U16. 		RDO, CRC	Sep 07 (Please see North Yorkshire Player Dev programme)	(Please see North Yorkshire Player Dev programme)	Modernisation	Player Dev Funds included in overall plan	£1000
	<ul style="list-style-type: none"> Run a high quality age group District Player Development Programme 		RDO, CRC	Sep 07 (Please see North Yorkshire Player Dev programme)	Aug 08 (Please see North Yorkshire Player Dev programme)	Modernisation	Player Dev Funds included in overall plan	£1000
								Total = £2000



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Welfare, Equity & Medical								
WELFARE, EQUITY & MEDICAL	• North Yorkshire Disability Programme (Youth Games)	10 Schools 100 players	Action Groups	Sept 07	Aug 08	Inclusive Participation Club Education Links	RFU	£1000
	• 1 X first aid course	20 club first aid qualifications	RFU	June 08	June 08	Training & Education	RFU	£500
	• Develop on going training for coaches who work with minority groups in North Yorkshire		RDO/ PERCY HEDLEY	Season	Season	Training & Education	RFU/PERCY HEDLEY	£1000
	• Support The North Yorkshire Disability Forum		RDO/CRC ACTION GROUP SDO	Season	Season	Inclusive Participation Partnerships	North Yorkshire Sport	£1000
								Total = £3500

Total Community Rugby Funding - £5,340

Total U18/U16 School Merit Tables - £2000

Total Yorkshire RFU Funding Support - £6700

Total CSC RFU Match funding - £37500

Total Other Programmes - £13,700

Total – 64,740

